New Member Orientation

Saturday, January 23, 2015
Program

Welcome
Leslie Ann Orticke
President

Introduction of Chapter, Membership Committee, Sponsors & Candidates
Marguerite Denise Downing
First Vice President, Membership

Chapter Programs
Cameron Brown
Second Vice President, Programs

Financial Obligations
Patricia Price, Financial Secretary
Coretta Harris, Treasurer

Candidate Expectations and Calendar
Marguerite Denise Downing
2016 Candidates

Anita Castille
Sr. Director of Human Resources
AIDS Health Foundation
Sponsor: Krishna Tabor

Keisha Johnson-Escamilla
Director of Sales Catering/Corporate Sales
-Hilton, Sheraton, Radisson and Marriott Hotels; Miss Ebony Elegance, LLC
Sponsor: Jo Ann Jolly-Blanks

Micaela Jo Angel Le Blanc
Electrical engineer – LAX
Sponsor: Doris Tims

Seniora Matthews
Medical Director/CEO
Wellness Management & Hope Health Program
Sponsor: Marguerite Denise Downing

Lula Morehoiuse
Mental Health Social Worker
Veteran’s Hospital
Sponsor: Wanda Briscoe

Lauren Sutton
Director of Consumer Affairs
Brighton Company;
Co-founder Matrice.org,
Sponsor: Krishna Tabor

Rhena Sharon Smith
Business Owner, The Glass Act
Sponsor: Susan Hall Comrie

Winifred Joy Yancy
Engineer, Department of Water & Power
Sponsor: Melissia Buckhalter-Honoré
About The Links, Incorporated and Inglewood Pacific (CA) Chapter

About The Links, Incorporated

The Links, Incorporated celebrates 65 years as a women’s volunteer service organization committed to enriching, sustaining and ensuring the cultural and economic survival of African-Americans and other persons of African-American ancestry. A premier international service organization with more than 14,000 members in 282 chapters located in 41 states, the District of Columbia, and the Commonwealth of the Bahamas, its legacy of friends providing service that changes lives, established by the original circle of nine friends in Philadelphia, Pennsylvania in 1946, is alive and well.

With over 2 million service hours recorded in the past three years, members regularly contribute more than 500,000 documented service hours in their respective communities annually. The Links Foundation, Incorporated, the philanthropic arm of The Links, Incorporated, has made more than $24 million dollars in charitable contributions since its founding. Working closely with its sponsors and supporters, The Links, Incorporated is focused on creating transformational programming and impacting lives in communities of color in Services to Youth, The Arts, National Trends and Services, International Trends and Services, and Health and Human Services to improve the quality of life for individuals, families and communities. The Links, Incorporated: ‘Linked in Friendship – Connected in Service’. For more information, visit www.linksinc.org

About the Inglewood Pacific (CA) Chapter

The year was 1978 when Vera Ricketts and Thelma Rice discussed their interest in organizing a chapter of The Links, Incorporated in the Inglewood area. A strategy session was held at the home of Thelma Rice with Irene Rush and Vera Ricketts in attendance. During the following months, several women of diverse talents were invited to attend a brunch at the Wilshire Hyatt Hotel to discuss the organization’s goals and objectives. Leatrice Pride of the San Fernando Valley Chapter of The Links, Inc. was the guest speaker. The fourteen women worked diligently for one year to meet the needs of the community through civic, social and cultural endeavors.

On May 6, 1979, Marion S. Sutherland, Western Area Director, chartered the Inglewood Pacific Chapter at the Los Angeles Hyatt Hotel. Officers were installed and Link Thelma Rice became the first President.

During the past thirty five years, the Inglewood Pacific Chapter members give generously of their expertise, financial resources and service to implement National and Area initiatives. We have supported numerous community service projects and made substantial contributions to local and national charitable organizations. Inglewood Pacific Chapter has provided over $500,000 in resources to the Inglewood and greater Los Angeles community in 34 years.

Community service, friendship and leadership epitomize the essence of the Inglewood Pacific Chapter. Several members have served at the Western Area level in various positions - Link Thelma Rice, 11th Western Area Director; Link Hansonia Harriford, The Arts Chair, Link Vera Rickets, Chair of the Western Area Nominating Committee, Link Jackie Kimbrough, Western Area ITS Chair; Link Leslie Ortice, member of the Western Area Nominating Committee; Wanda Briscoe, National Member of National Trends & Services; Thelma James Day, Chair, Education Across The Miles; and Hansonia Harriford, National Arts Co-Chair for “Classics Through The Ages.”

In 2004, IPC worked tirelessly to establish and launch the White Rose Foundation, a 501(c) (3) public charity. The purpose of White Rose is to support the charitable programs of the Inglewood Pacific Chapter and other community organizations.

The Inglewood Pacific Chapter has received numerous awards for our exemplary support, service programs and social action including the Legacy Award (2008 – 12) and the 2013 Galaxy Award for our International Trends and Services Program, “Links Care About Women and Children of the African Diaspora.” We also received the 2015 Integration Award for The Arts Program, “Through The Lens of A Child.” and an “AARP: Are You Ready Grant.”
Chapter Organizers, Charter Members, Alumna & Platinum Members

*Deceased
Inglewood Pacific Chapter

Flora Cordett
Rhonda Cotton
Thelma Day
Pamela Elkins
Susan Houze

Jo Ann Jolly-Blanks
Jackie Kimbrough
Brenda LaMotte
Velma Marshall
Pauline McGriff-Smith

Aida Morrow
Charlotte Ned
Brenda Penny-Gainer
Michelle Rainey-Woods
Krishna Tabor

Dorothy Thornhill
Doris Tims
Faye Williams-Young
Candidates Service Project

As founders and charter members, the extraordinary women of The Links, Incorporated were dedicated to working together as friends to help others. Seventy years later, we continue to honor their memory by working as friends in service to others. So it follows, that women interested in becoming members of The Links, Incorporated should demonstrate their commitment to friendship and service through short-term projects that emphasize service and promote bonding with each other and Chapter members.

The service project should be an extension or expansion of current Chapter programming in one or more of the facets. The **Second Vice President**, charged with the responsibility of the overall program development using the Service Delivery Model, must plan this phase very carefully with the candidates. Expectations, with timelines, should be planned well ahead of the scheduled orientation period and Facet Chairs should be assigned to assist and supervise the process. The Program Committee should manage the process with a "light hand" in order that the resourcefulness, initiative and leadership qualities of the candidates become evident. For example, the Program Committee may assist with the selection of the specific project through suggestions, etc. However, the organization, development, scheduling, implementation and evaluation of the project should be done by the candidates with minimal assistance (other than support and encouragement). Candidates should implement a meaningful project to be completed within a timeframe of approximately two months. The experience should culminate with a final report (written and oral) documented by photographs, and products (invitations, agenda, new releases, news articles, etc.)

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**Current Chapter Projects**

**The Arts**
*Program Focus: “Through The Lens of A Child” Photojournalism Program*

**Health & Human Services**
*Program Focus: Health Fairs, Colgate-Palmolive Dental Mobile and informational health newsletter*

**International Trends & Services**
*Program Focus: Getting to Zero AIDS Project for Youth*

**National Trends & Services**
*Program Focus: Human Trafficking Workshops, Getting Home Safely and AARP Are You Ready?*

**Services To Youth**
*Program Focus: Empower Me Program for Girls & The AMAN Center*
Financial Obligations

Dues
Dues are collected for the next fiscal year (May 1 through April 30) beginning in January through March 15th as long as all assessments or obligations are met.

Fundraising Obligation
On the odd year, the Inglewood Pacific (CA) Chapter holds a public fundraiser. The obligation per member is a minimum of $1500 that is met either through sponsorship, matching gift, event ticket sales and ads (if there is a souvenir journal).

Fundraising Assessment
On the even year, the membership is assessed a minimum of $500 that is paid beginning in September and due by December 31st to the White Rose Foundation. The White Rose Foundation was established by the Inglewood Pacific Chapter in 2004 as a 501 (c )(3) public charity.

Meeting Hostess
Chapter Meetings are hosted by three (3) Links each month. The hostesses are responsible for providing the meeting location with a private room and a centerpiece for each table. The cost of the meal is determined by the location selected. Cost can range from $200 and up per hostess.

National Building Fund
All new members are required to pay a one time $600 fee within the first three years of membership. Payments can be paid installments.

National Assembly
Each Link is required to attend one National Assembly or Area Conference every five years. Registration, Airfare, and hotel can range up to $1500 depending on the location. New members joining in 2016 and 2017 must meet this requirement by 2022.

Special Campaigns
HBCU Campaign and 20/20 Vision Campaign are special campaigns to raise money. Each Link in the Western Area was asked to contribute a minimum of $25 to the Historical Black College & Universities. Vision 20/20 is the newest campaign to raise money for The Links, Foundation. Each member is requested to make a contribution in any amount. There are special acknowledgements of those members giving at least $1,000 and more.
## Membership Intake Calendar

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<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>January</td>
<td>23rd</td>
<td>New Member Orientation</td>
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<td></td>
<td>30th</td>
<td>First Installment due ($770)</td>
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<td>February</td>
<td>TBA</td>
<td>Workshop I</td>
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<tr>
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<td>Second Installment due ($770)</td>
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<td></td>
<td>25th</td>
<td>Meeting with Second Vice President of Programs</td>
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<td>March</td>
<td>TBA</td>
<td>Workshop II</td>
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<td></td>
<td>TBA</td>
<td>Workshop III</td>
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<td>April</td>
<td>1st</td>
<td>Invitations for Induction distributed</td>
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<td></td>
<td>TBD</td>
<td>Service Project</td>
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<td></td>
<td>30th</td>
<td>End of the Year Party</td>
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<td>Location: Kappa House</td>
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<td>May</td>
<td>TBD</td>
<td>New Member Test</td>
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<td>14th</td>
<td>Induction</td>
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<td>28th</td>
<td>Chapter Meeting</td>
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<td>June</td>
<td>TBD</td>
<td>White Rose Foundation Meeting</td>
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<td>25th</td>
<td>Chapter Meeting</td>
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<td>29th</td>
<td>National Assembly – Las Vegas</td>
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New Member Induction

**Induction Date:** Saturday, May 14, 2016

**Time:**
- Arrival Time - 9:00 a.m.
- Ceremony - 9:30 a.m.
- Luncheon - 12:00 noon

**Attire:**
- White Dress or White Suit (No Pants)
- Hosiery
- White Shoes

**Guests:**
Invitations will be provided. Luncheon is no-host. You or your guests will pay.

You may invite up to nine family and friends (or other Links) to attend. As a new Link, your meal will be included.

All monies are due by April 30th.

**Presentation of Project:** A spokesperson will make a brief presentation of your project (no more than 5 to 7 minutes) using the Service Delivery Model.
New Member Expectations

- Complete the Candidate Acceptance Form
- To attend all of the workshops and activities during the intake process.
- To arrive on time.
- To develop a service project in conjunction with Link Cameron Brown, Second Vice President of Programs and the Facet Chairs, to be presented in April.
- To turn new member fees in by the deadline dates.
- To study all documents in preparation for the New Member Test.
- To invite guests to the New Member Luncheon (No-host).
- To provide a headshot and one page bio by January 31st to Link Marguerite Denise Downing via email: mddowning@sbcglobal.net