This officer is pleased to have the honor of serving as Western Area Parliamentarian. Thank you Link Constance for affording me this opportunity.

As parliamentary this officer has:

- Served as advisor to the Area Director
- Received and reviewed chapter bylaws for compliance with National Bylaws of The Links, Incorporated
- Attended the Governance meeting in Washington, DC in 2011
- Served on the National Constitution and Bylaws Committee
- Served as a panelist on the collaborative workshop with Membership, Ethics and Standards, Parliamentary Procedure and Organizational Effectiveness at the 2012 National Assembly
- Presented an overview of the newly adopted 2012 amendments to the National bylaws in a combined workshop with committee chairs from Ethics, Protocol, and Rituals at the Western Area Summit in 2012
- Participated on teleconference calls for the Executive Committee and Executive Council meetings
- Written articles on Parliamentary Procedure for the Western Area newsletters
- Answered general parliamentary inquiries and gave feedback to chapters and individual members on a variety of parliamentary procedure concerns
- Served as an advisor to chapters and individuals members on interpretation of national bylaws as well as individual chapter’s bylaws
- Sent request to each of the 56 chapters to update their chapter’s bylaws to incorporate some of the required amendments adopted at 2012 National Assembly

It is the goal of this officer to provide workshops on an ongoing basis giving an overview of parliamentary procedure as it relates to bylaws requirements and meeting management.

Concerns: Some Chapters have not responded to the request for updating their bylaws. Some Chapters do not include chronology of dates amended.

Link Johnnie Brown-Swift, PRP
Western Area Parliamentarian