41st WESTERN AREA CONFERENCE

JUNE 19 – 22, 2013

Committee Name: Ethics and Standards

Committee Chair: Marguerite Toliver

Constance Fitzpatrick Smith, Area Director
Westin Galleria Hotel, Houston, TX
2011 – 2013 GOALS

GOAL 1: Alignment

- In conjunction with the National Ethics and Standards Commission, develop training PowerPoint and Webinars for all four Areas.
- Educate members about the organization’s Code of Ethics and Standards.
- Provide information on the enforcement procedures.
- Present Ethics and Standards workshops at 2012 National Assembly, 2012 Western Area Leadership Summit, and the 2013 Western Area Conference
- Prepare article for Western Area Times publication.
- Increase each member’s understanding of the five Standards contained in The Links Organization’s Code of Ethics and Standards.

GOAL 2: Balance

- Insure each chapter utilizes its internal Ethics and Standards Committee to review The Links Organization Code of Ethics and Standards.
- Provide a line of communications with Western Area Ethics and Standards Chapter Chairs as a resource for questions and processes.

GOAL 3: Civility

- Encourage chapters to sort out differences between ethical violations and issues pertaining to membership.
• Insure behavioral differences do not rise to the level of violations of the five Standards in the Code of Ethics.

SUMMATION  NEXT STEPS

• A universal PowerPoint training model will be available for all four areas.

• Western Area Ethics and Standards Committee will conduct training through PowerPoint, teleconferences and later, webinars.

• Continue to insure chapters are able to develop internal communications to minimize complaints that could rise to the area level. If unavoidable, the Western Area Ethics and Standards Committee is adept at handling any complaint with establish criteria developed for all four areas.

It is commendable that 56 chapters have been able to rectify any Ethics and Standards issues within the chapter and there are not any formal complaints that have ascended to the Western Area Ethics and Standards Committee. Numerous inquiries have been made to Western Area Ethics and Standards through verbal and written communications; all have been resolved at the chapter level.

We will continue to work with chapters to develop strategies to neutralize potential problems so that The Links Organization Code of Ethics and Standards will be a reference document embraced by all.
The Links Organization Code of Ethics and Standards will continue to guide us as we preserve the uniqueness and traditions of our great organization.

RECOMMENDATIONS TO THE EXECUTIVE COUNCIL (IF ANY)

List Recommendations here: