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*“Put We Before Me...”*  
**A Key to Good Leadership**



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**NOMINATING COMMITTEE**  
WESTERN AREA, THE LINKS, INCORPORATED

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# “Put We Before Me”

**M**argaret Rosell Hawkins and Sarah Strickland Scott, envisioned an organization that would respond to the needs and aspirations of African American women in ways that existing clubs had not. It was their intent that the club would have a three-fold aim —civic, educational, and cultural. They understood that to meet those objectives as leaders, they must “Put We Before Me”!!!

All the Areas of The Links, Incorporated understand “Put We Before Me” ... especially the Western Area, where the goal has been to encourage the following:



## *1. Value...*

**ALL Members Are Valued**

## *2. Knowledge...*

**Provide Resourceful Documents**

## *3. Nurturing...*

**Provide a Nurturing Environment**

Fortunately for me when I was invited to the San Antonio (TX) Chapter in 2003, the members were actually “Putting We Before Me.” Before I became a Link, they were working collaboratively together to

support educational programs for elementary and high schools in the African American community. Therefore, I was elated to be able to join such an auspicious group of women.

I knew I had to earn the respect of my Link sisters by showing I could be a good leader. This was done by me doing a good job on all programs or projects I was asked to lead...

**A**nd remembering always to “Put We Before Me.”

My first year as a Link, I was the National Trends Facet chair. We did many things during my term. We worked with an elementary school in which a Link sister was a principal. Our facet focused on math and science. In math, we played math games that helped the children with multiplying and counting money. In science they learned about plants. The children looked forward to this program.

In addition to being a facet chair, I co-chaired our chapter fundraiser. This was a “first” for my Link sister and me to be co-chairs. Both of us having strong leadership, organizational and project management skills, we formed amazing committees that collaborated and worked well together. It was very successful and profitable, which was because my Link sisters understood the importance of “Putting We Before Me”!!!

Since that time, I’ve served as chapter president, vice president of membership, vice president of programs and chapter voting czar. For the Western Area, I was appointed as a fund development chair and the HBCU chair during the administration of Area Director Roxann Thomas Chargois, who has endorsed me for this position.

I am dedicated to the advancement of our Link sisters. To that end, I am honored to seek your support as a member of the Western Area Nominating Committee. My leadership skills and attention to detail will continue to advance the Western Area of the Links Incorporated.



“It is with a strong sense of pride that I endorse Link Rosaland Guidry Anderson as a candidate for the Nominating Committee.

I have had the great pleasure of knowing and serving with Link Rosaland in The Links, Incorporated and Jack and Jill of America. She has demonstrated her love and respect for The Links, Incorporated and proven herself as a great friend and sister to all members.

She consistently shows up for volunteer service in her community, rolling up her sleeves, participating as a team player, or jumping in and taking the lead, wherever she is needed. She is an extremely giving person, with a passion for helping anyone in need.

Link Rosaland is a great leader who understands task completion. You can always depend upon her to ‘get the job done’ while being sisterly and supportive. She puts a stamp of excellence on her work and takes great care to model that behavior for all those around her.

Link Rosaland is sincere, passionate, resourceful, and armed with a tremendous business skill set. I know she will be a valuable asset to the Western Area Nominating Committee.

*Roxann Thomas Chargois*  
17th Western Area Director

“I am honored to endorse Link Rosaland Guidry Anderson for the Western Area Nominating Committee.

Link Rosaland embodies the term “commitment” whether it is serving the San Antonio (TX) Chapter as an officer, committee chair or engaged and vocal member, or through her active support of local and regional philanthropic efforts targeting the empowerment of girls and voter advocacy and education. Her favorite mantra is “keep it simple, sisters” and she does exactly that: asking the right questions, rolling up her sleeves, and making things happen. Link Rosaland is a collaborative and focused team player who can lead from the front or the rear with influence, grace and warmth. Her unique mix of interpersonal skills, professional experiences and organizational agility will be the foundation upon which her service on the Western Area Nominating Committee will be built. Link Rosaland is the right Link, right now.

*Paula E. Miles, President*  
The San Antonio (TX) Chapter of The Links, Incorporated

“I am very pleased to endorse Link Rosaland Guidry Anderson for the position of Western Area Nominating Committee member. Link Rosaland’s achievements within her Chapter and the Western Area demonstrates her commitment to the goals and objectives of The Links, Incorporated. She has served in numerous leadership positions at various levels within The Links, Incorporated as well as serving in key positions in other service organizations. Link Rosaland will bring knowledge, experience, interpersonal skills and dedication to the position. An example is her outstanding leadership on the Western Area Fund Development Committee where under her guidance the Committee achieved outstanding success.

Link Rosaland is an asset to Linkdom, she will be an invaluable member of the Western Area Nominating Committee. I urge your favorable consideration of her candidacy as I confidently recommend her for the position.

*Amaryllis A. Watkins, President*  
Claremont Area (CA) Chapter, The Links, Incorporated

# PROVEN LEADERSHIP

Link Rosaland Guidry Anderson has been a leader in Links since her induction in the San Antonio (TX) Chapter

## Chapter Leadership

- National Trends Facet Chair
- Co-Chair for the Chapter Fundraiser
- Vice President of Programs
- Vice President of Membership
- Chapter president
- Chapter Voting Czar

## Area Leadership

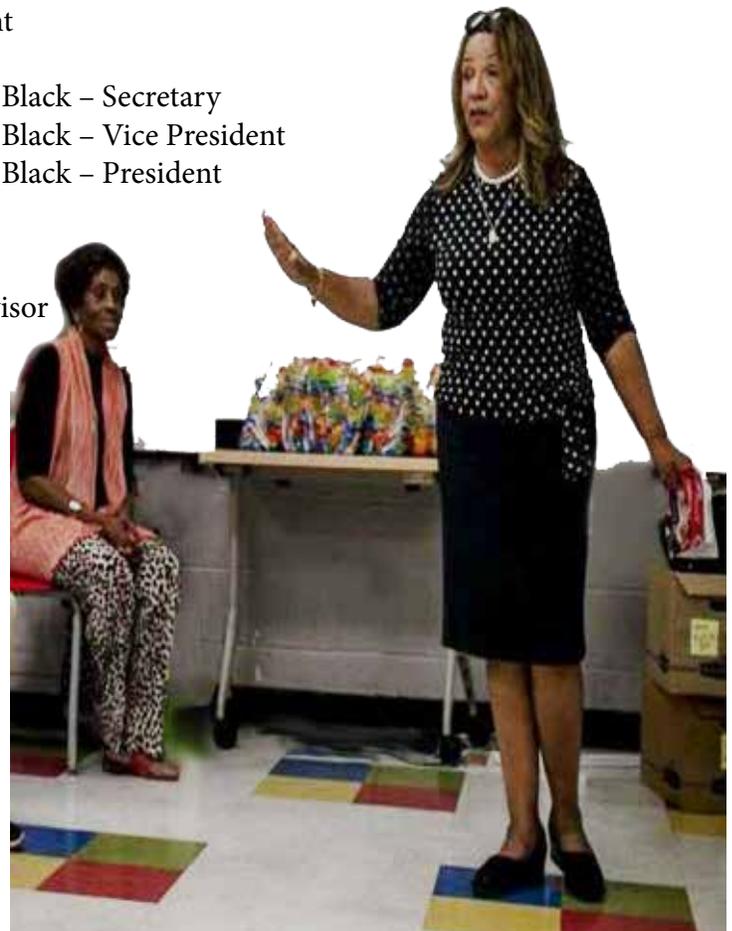
- Western Area Fund Development Chair
- Western Area HBCU Chair

## Other Organizations

- Knights and Ladies of St. Peter Auxiliary –Treasurer
- Knights and Ladies of St. Peter Auxiliary – Vice President
- Knights and Ladies of St. Peter Auxiliary – President
- San Antonio Jack and Jill Chapter - Vice President
- San Antonio Jack and Jill Chapter - President
- Jack and Jill National Inc.- Secretary
- San Antonio National Coalition of Hundred Black – Secretary
- San Antonio National Coalition of Hundred Black – Vice President
- San Antonio National Coalition of Hundred Black – President

## Work Affiliation

- IBM Business Executive Sales Management Advisor
- IBM Global Executive Channel Sales Manager
- IBM Executive Manager, National IBM Business Partner Operations
- IBM Systems Engineering Manger
- IBM Systems Engineer



*Rosaland Guidry Anderson addresses students during and after school program at East Side Boys and Girls Club in San Antonio, Texas, Oct. 21, 2019. Every other week, the San Antonio chapter of The Links, Inc. works with middle school students to promote literacy and educate them on the election process.*